



Gender & Inclusivity

A PROJECT OF THE SCIENCE GRANTING COUNCILS INITIATIVE

FONDS NATIONAL DE LA RECHERCHE ET DE L'INNOVATION POUR LE DÉVELOPPEMENT, BURKINA FASO

Inoussa Zongo, Aminata Kaboré, Robert Gansonré, Aïcha Diallo/Ouédraogo.



The Gender & Inclusivity Project, a component of the Science Granting Councils Initiative (SGCI), is led by the Human Sciences Research Council (HSRC) of South Africa in partnership with Gender at Work (G@W), Jive Media Africa and the Council for the Development of Social Science Research in Africa (CODESRIA). G@W's unique methodology, Gender Action Learning (GAL), together with the Targeted Technical Assistance (TTA) process designed by the HSRC, supports a unique participatory process that responds to councils' needs, builds partnerships and encourages ownership of the change process.

Gender equality & inclusion: At the heart of research and innovation for development

A more gender sensitive and inclusive research landscape, one characterised by greater access to funding and support for the implementation of research results, can assist towards achieving more sustainable development.



Inoussa Zongo



Aminata Kaboré



Robert Gansonré



Aïcha Diallo/Ouédraogo



In Burkina Faso, the scientific research and innovation landscape is marked by low participation of women. Women researchers have limited access to funding and research results for wealth creation. The same holds for people living with a disability.

Addressing specific needs

Fonds National de la Recherche et de l'Innovation pour le Développement (FONRID), a leader in funding research activities and innovation through a gender and inclusion policy, dreams of an inclusive research environment that takes into account the specific needs of men and women for sustainable socio-economic development in Burkina Faso.

The transformation of the research environment implies a comprehensive vision that includes women and minorities (youth and

people living with disabilities) in a global policy of capacity building and validation. This includes a gender policy and targeted actions to tackle gender inequality.

Impacting development

The change team envisages that positive discrimination for women and minorities, specific calls for projects for women, youth and people living with disabilities, and minimising the social barriers faced by these groups can contribute to building an inclusive and effective scientific environment that impacts development.

A call for youth projects has made it possible to fund research and innovation projects. This is an opportunity for young researchers to gain experience in managing funds and implementing research activities.

